

Safeguarding Team SIP 2025-2026

Key Objectives

- To ensure that we maintain and develop the effective culture of safeguarding across the 24-hour curriculum for all Breckenbrough students as required by the EIF/SCCIF/NMS
- To empower all staff to fulfil their duties under KCSIE Sept 2025 and to be compliant with the required safeguarding training needs specific to the schools Residential Special School status and student Cohort
- To ensure that all staff are aware of the Early Help intervention run through NYSCP and other LA Safeguarding Teams who place students with us.
- To improve partnership working with parents on all matters of internet safety.
- Assess trends currently in CP and Safeguarding utilising the NYSCP E Bulletin.
- To launch the new Record Manager 2 safeguarding system in September 2025

- **Brown** ongoing
- **Green** complete
- **Red** not started

Actions	Leaders	Success Criteria	Resources	Cost	Time Line		Monitoring	Reporting to	Progress as of Jan 2026	Impact
					Start	End				
To continue to facilitate a working partnership with online safety specialists to advise both the school and parents and provide advice at student inductions as required.	SE	Working agreement finalised with outside agency.	Nil	Nil	Sept 2025	July 2026	SE	SLT	We are receiving safeguarding updates from CT, SE is ensuring that these are being sent out via weekly parent mail by SB	
To continue to facilitate a working relationship with PC Helen Lavender to deliver sessions in school on topics pertinent to our cohort of students.	CH	Number of sessions delivered in school and feedback from students attending.	Schedule of meetings to be organised to ensure student participation.	Nil	Sept 2025	July 2026	SE	SLT	We have reached out to HL to support us with a piece of work, RM information. Jan 2026 Feb 2026 We have received an excellent student session from the St Giles trust on knife crime and the impact of this.	
To establish Record Manager 2 system to replace	SJ/SE	Whole school use of electronic	Support through Smoothwall		Sept 2025	Jan 2026	SG Team/SJ	SLT	Record manager 2 is now in place and working well for all	

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the current version		system for recording all concerns of any level.							<p>staff. The DSL team are utilising its upgraded data capture facility and reporting.</p> <p>Feb 2026, we have been informed that Record manager will close as from the 31st March. SE has attended a webinar to assess a potential migration to the C Poms safeguarding system. Meeting after half term with SB to look at costings and contract. Staff training will be required to ensure a smooth move over.</p>	
The safeguarding governor to compete annual quality assurance audit to include deep dive on specific student.	JM	Audit completed and a report to the Governing Body.	Nil	Nil	Sept 2025	July 2026	JM/SE/SLT	SLT	This will be completed in the summer term 2026 by JM	

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<p>KCSIE updates Sept 2025 and recommendations from C Eyre to implement from inset training.</p>	<p>SE/SLT</p>	<p>All KCSIE updates are implemented.</p>	<p>Nil</p>	<p>Nil</p>	<p>Sept 2025</p>	<p>Jan 2026</p>	<p>SE/SLT</p>	<p>SLT</p>	<p>KCSIE updates are now in key policies, staff are undertaking safeguarding refresher training that includes KCSIE updates. SE to set training course through RM</p> <p>Feb 2026, staff team have been set a whole school CPD plan through national college. SE has monitored this for completion and progression is very good sitting at 90 percent. SE has met with the catering team to facilitate them accessing the required courses.</p>	
<p>CEOP information sessions to be delivered three times a year.</p>	<p>SE/SLT/AH</p>	<p>CEOP training sessions delivered.</p>	<p>Nil</p>	<p>Nil</p>	<p>Sept 2025</p>	<p>July 2026</p>	<p>SS/SE/SLT</p>	<p>SLT</p>	<p>Feb 2026, Aisling has delivered a session on financially motivated sexual extortion, Jan inset day.</p>	

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<p>The use of the NOC CPD resource in all staff inductions with a review of the safeguarding courses to add to staff induction. Safeguarding Annual update and Prevent.</p>	<p>SE/CH/CD</p>	<p>NOC will record all staff completion of courses for CPD</p>	<p>Nil</p>	<p>Nil</p>	<p>Sept 2025</p>	<p>July 2026</p>	<p>SE/DW</p>	<p>SLT</p>	<p>We have improved the use of the NC to centralise all required statutory training for staff. Further work will be undertaken to ensure we fully utilise NC training capacity. Whole school training CPD has been sent out by DW, SE accessing progress as admin on National College.</p>	
<p>To ensure staff are fully aware of the Early Help Strategy from NYSCP. To actively facilitate staff involvement in collating information for Early Help Referrals.</p>	<p>SE</p>	<p>All staff will be aware of how to access this intervention with support from the Safeguarding Team.</p>	<p>Nil</p>	<p>Nil</p>	<p>Sept 2025</p>	<p>July 2026</p>	<p>SE</p>	<p>SLT</p>	<p>Early Help is part of all staff SG induction, CH working with AS presently on EH work.</p>	
<p>To ensure all staff are signed up to NYSCP E Bulletin service to meet NMS requirements and to complete the annual</p>	<p>SE</p>	<p>All staff have taken responsibility to keep their own safeguarding</p>	<p>Nil</p>	<p>Nil</p>	<p>Sept 2025</p>	<p>July 2026</p>	<p>SE</p>	<p>SLT</p>	<p>Annual course updates have now been sent out as training tasks to all staff via National College, this allows us to keep a clear</p>	

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Prevent and Special School Safeguarding Course via the NOC.		knowledge up to date.							<p>picture of staff training completion progression.</p> <p>Feb 2026, new staff who have started in the spring term have signed up to the NYSCP E Bulletin.</p>	
Staff to access the SG team meeting on Wednesday and to review their KW students safeguarding position as required.	SG Team	Improved partnership working	Nil	Nil	Sept 25	July 26	SE/CH/CD	SLT	<p>We now have Tracey Laycock with us who is the Woodlands lead and a DDSL awaiting her NASS full training. This is a very positive move to ensure both sites have a full safeguarding overview each week.</p> <p>February 2026 Tracey has completed her two-day DSL course which extends our safeguarding culture to the Woodlands centre.</p>	

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Safeguarding requirements for the Woodlands centre via DSL training for TL through NASS	SE/TL	TL to complete full DSL training through NASS.	NASS	Cost of course to NASS	Sept 2025	July 2026	SE/TL	SLT	This is booked for Jan 2026 Completed as of Feb 2026 refresher will be required in two years.	
KCSIE Sept 2025 revised thinking on the need to better support students regards Gender and Sexuality.	SE	All staff will be aware of the revised information and SG Team will have monitored resources available through safeguarding partners.	Allocated time to introduce new strategies to the staff team		Sept 2025	July 2026	SE	SLT	Feb 2026, SE we are aware of DFE government directive being formulated that will align with SEND.	
New staff to attend a Wednesday safeguarding meeting in their first two weeks as part of a revised induction.	SE	SE to include this in all staff induction programmes	Nil		Sept 2025	July 2026	SE/CH/CD	SLT	One new MOS has attended the safeguarding meeting and been introduced to the DSL team and made aware of future access to the meeting as required.	
To ensure that we have a focus on the potential safeguarding	SE	AI to be an agenda item at the weekly	Nil		Sept 2025	July 2026	SE/CH/CD	SLT		

