

Policy for boys who are affected by or at risk from bullying

Bullying incidents witnessed by staff

Staff will either

- Try to calm the situation and encourage the teasing to stop. If the bully responds to this then staff will take no further action except recording the incident.
- If the incident is prolonged then either the boy who is provocative or the victim will be asked to leave the situation.

In all cases the member of staff will go and find the victim and

- Explain to the victim what action has been taken regarding the incident and to ask the victim if he feels that is fair.
- If it is felt that the victim might have provoked the situation (e.g. by getting frustrated when things go wrong and showing his frustration) then the victim will be spoken to by staff to clearly explain how his actions may have impacted upon the situation.

Where a victim reports bullying or teasing where there are no staff witnesses;

- The victim will be asked about the bullying or teasing and whether he wants it to be investigated or is happy to have it noted. The aim of this is to reassure the victim.
- If the victim wants the bullying or teasing investigating then staff will find out what has happened but not in front of the victim.
- The staff will then return to the victim to clarify certain points or to explain what actions have been taken.

Where a victim reports when boys do things wrong;

- The victim reports things when other boys are not around to staff. They will make a note of this.
- If they have heard about the incident from another source (i.e. not from the victim) they will go and investigate. When they investigate the incident it is imperative that pupils are aware that it has come from another source of information because pupils will assume that it is the victim.

Recording

- In all incidences it is important that the occurrence, investigation and follow up are recorded.