

Breckenbrough School - Safeguarding SIP 2018 - 2019

Aspect	Time scale	Lead	Resource need	Resource allocation	Link to SEF	Progress	Evaluation of impact
<b>Overall Safeguarding</b>							
Introduce a safeguarding SIP to set clear targets for the continued improvement of our practice.	September 2018	SE GE SLT	Allocated time to discuss and amend priority targets	N/A	EofLM1 7/18	SIP introduced in September 2018	
<b>Site Safety</b>							
Explore new sign-in system for staff and visitors	Sep/Oct 2018	SJ	New system and technology required	£2500 over 3 years		Meeting on 21.9.18. Order put in October 2018.	
Appraise and evaluate current staffing rotas for unstructured periods of the school day	Sep 2018	GC CL	Available staffing resources	Allocated from within Academic and SEN Teams		New duty rotas introduced on 10.9.18 with an increased ratio of staff-to-student supervision	Having a higher proportion of staff is leading to improved supervision, positive engagement and the fostering of quality relationships with the students.
Evaluate current procedures for vehicles onsite, including deliveries	Sep-Dec 2018	SJ	Potential speed bumps  Clear policy for deliveries	Cost of speed bumps		New policy for deliveries shared with current companies – Sep 2018.	
<b>CEOP</b>							
Establish a CEOP ambassador within school	2018/19	GE	CEOP CPD	£500	EofLM1 3/17/18 SMSC2	GE completed CEOP training – June 2018 INSET planned for January 2019	

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Delivery of CEOP Integration Plan (Appendix A)	2018 - 2020	GE SLT	As listed in this SIP			As below	
PHSE & Computing Curriculum Review and Staff training - ThinkUKnow	December 2018	GE SE GC RN AP SA	Staff time Some increase in PSHE course delivery and resources	£800		SE & GC have requested an update. GE has met separately with RN and AP Meeting to be held with all staff involved	
Social Curriculum Review and Staff training - ThinkUKnow	December 2018	GE SC GC	Staff time some additional resources required	£300		GE to meet with SE and feedback to GC	
Whole Staff training on CEOP 5 units	January 2019 - May 2019	GE SLT	Staff time			SLT have set an INSET in January GE to look at roll out of all 5 units	
Parent awareness sessions & newsletter updates	Termly	GE SLT	Staff time Refreshments	£90		GE to liaise with SLT on a strategy of events GE to liaise with support on how to include CEOP in newsletter	
CEOP & Digital Safety Board	September 2018 updated termly	GE SH	Staff time			GE to liaise with SH on board updates	
CEOP page and Parentzone Webfeed installed on school website	November 2018	GE DW	Staff time			GE to write text GE to request link from CEOP GE to meet with DW on creation of page	
Creation of a CEOP Policy	April 2019	GE SLT Gov.	Staff time Refreshments	£30		Items above to be completed prior to draft policy	

Equality & Inclusion

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Delivery of Equality & Inclusion integration plan (Appendix B)	2018 - 2020	GE SLT	As listed in this SIP			As below	
Creation and ongoing facilitation of Staff Equalities working group (SEWG)	September 2018	GE SEWG	Staff time			GE to devise timetable of meetings	
Whole staff training on gender with external support	November 2018	GE	Staff time			SLT to set an INSET in November GE to speak with MyGeneration MyGeneration have given dates in November 2018	
Whole staff internal awareness session	May 2019	GE SLT	Staff time			SLT have set an INSET in 2018/19 GE to deliver awareness session	
Whole school awareness session on gender	November 2018	GE	Staff time	£700 plus travel and accommodation		MyGeneration to attend school for full day in 2018 ASLT meeting / Staff session and student assembly / workshop	
Creation and ongoing facilitation of joint 'Inclusion and Diversity' group (IDG)	October 2018	GE IDG	Staff time some additional resources required	£200		SEWG to devise timetable of meetings	
Inclusion & Diversity webpage on school website	November 2018	GE DW	Staff time			GE to write text GE to meet with DW on creation of page	
Inclusion & Diversity Board	September 2018 updated termly	GE IDG SH	Staff time			GE to liaise with SH on board updates	

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Creation of Equality & Inclusion Policy	April 2019	GE SLT Gov.	Staff time Refreshments	£30		Items above to be completed prior to draft policy	
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