

## Safeguarding SIP 2019-2020

### **Key Objectives**

- To ensure that we maintain and develop the outstanding culture of safeguarding across the 24 hour curriculum for all Breckenbrough students
- To empower all staff to fulfil their duties under KCSIE Sept 2019 and are compliant with the required safeguarding training needs specific to the schools Residential Special School status
- Develop the role of CEOP ambassador within school and the wider school community

Overall Safeguarding

Actions	Leaders	Success Criteria	Resources	Cost	Time Line		Monitoring	Reporting to	Progress as of Jan 2020	Impact
					Start	End				
Ensure compliance with whole staff team safeguarding training.	SE	Whole school staff team to be evidenced as compliant on the SCR.	Safeguarding CPD by specialist (C Eyre)	?	Sept 2019	Dec 2019	SE	SLT Governors		
Introduction of the new KCSIE Sept 2019	SE	KCSIE 2019 located in school policies and school website. All staff aware of changes from previous KCSIE.	KCSIE 2019	N/A	Sept 2019	Dec 2019	SE	SLT Governors		
Ensure all staff have signed up to the required Safeguarding update service.	SE	All staff are reading the update service and how it may impact on their respective roles.	Safeguarding update service	N/A	Sept 2019	Oct 2019	SE	SLT		
SE to meet with the safeguarding governor once per term prior to each full board meeting	SE	Meetings arranged and on school calendar with SLT approval	Safeguarding report	N/A	Sept 2019	July 2020	SE	SLT Governors		

Review and update the schools safeguarding poster with new agencies contact details	SE	Poster master copy to be changed as required and displayed in agreed settings around the school.	Printing resources	Min	Sept 2019	Dec 2019	SE	SLT		
Ensure that all new staff are fully briefed on all matters relating to the schools safeguarding procedures and the duties that legislation places upon them.	SE	Current practice discussed at all staff induction meetings, email sent to DW to confirm this has happened.	Nil	N/A	Sept 2019	July 2020	SE/DW	SLT		
Regular review of Safeguarding Policy and Process including annual full review of Safeguarding Policy and Process	SE	Policies are up to date with all changes in the safeguarding sector.	Policy documents	N/A	Sept 2019	Dec 2019	SE	SLT Governors		
Embed new sign-in system for staff and visitors	SJ	System fully integrated into school policy	Inventory system hardware  INSET for staff	£	May 2019	Dec 2019	SJ	SLT Governors		
Review the school Cause for Concern reporting system at meeting with external safeguarding advisor.	SE	C for C amendments made and implemented	C for C documents	N/A	Sept 2019	Jan 2020	SE	SLT Governors		

**Child Protection**

Actions	Leaders	Success Criteria	Resources	Cost	Time Line		Monitoring	Reporting to	Progress as of Jan 2020	Impact
					Start	End				
Improve and expand our knowledge of, and ability to assess sexually harmful behaviours	SE	Intervention program in place to support identified students.	External expertise  Staff INSET	TBC	Apr 2019	July 2020	SE	SLT	SE/GE met with an SHB specialist and have been presented with a potential package. GE met with internal staff to investigate package of work. 'Friend or Foe' created by Sheffield council agreed.	
PHSE & Computing Curriculum Review and Staff training - ThinkUKnow	New CEOP Ambass.	Curriculum will deliver high quality online safety outcomes	Curriculum plans INSET	N/A	Oct 2019	Apr 2020	SE	SLT		
Parent awareness sessions & newsletter updates	New CEOP Ambass.	Parent awareness will improve to safeguard within the home	Flexible times for parent sessions	N/A	Oct 2019	Apr 2020	SE	SLT		
CEOP & Digital Safety Board	New CEOP Ambass.	Current CEOP information accessible within school and website	Display board and resources	Min	Oct 2019	Feb 2020	SE	SLT		
Creation of a CEOP Policy	New CEOP Ambass.	A clear policy for staff and	House policy format	N/A	Oct 2019	Apr 2020	SE	SLT Governors		

		students to adhere to								
<b>CEOP and Online Safeguarding</b>										
Actions	Leaders	Success Criteria	Resources	Cost	Time Line		Monitoring	Reporting to	Progress as of Jan 2020	Impact
					Start	End				
Appoint a new CEOP ambassador	SLT	CEOP ambassador to be in place and production of agreed safeguarding tasks for this academic year.	CEOP CPD	Min £500	Sept 2019	Jan 2020	SE/SLT	SLT Governors	INSET delivered to all staff Jan and April 2019	
PHSE & Computing Curriculum Review and Staff training - ThinkUKnow	New CEOP Ambass.	Curriculum will deliver high quality online safety outcomes	Curriculum plans INSET	N/A	Oct 2019	Apr 2020	SE	SLT		
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Equality and Inclusion

Creation and ongoing facilitation of Staff Equalities working group (SEWG)	SE SEWG	A coherent staff group will be in place to lead on E+I matters	Meeting time	N/A	Sept 2018	Dec 2019	SEWG	SLT	Meetings have taken place in Autumn 2018 and Spring term 2019 though this is proving challenging to fit into daily practice.	
Whole staff training session on supporting gender diverse students	SLT	Staff awareness of gender diversity will be current	Time External trainers	£	Jan 2019	Apr 2020	SLT	Governors	Struggling to find an appropriate delivery partner as Tavistock Clinic were unable to deliver.	
Creation and ongoing facilitation of joint 'Inclusion and Diversity' group (IDG)	Volun. Staff	All students have the opportunity to discuss I+D matters	Meeting time	N/A	Oct 2018	Jan 2020	IDG	SLT	Student council has successful taken forwards some matters.	
Creation of Inclusion & Diversity webpage on school website	SEWG IDG	The school website will hold current information relating to I+D	Time Website access	N/A	Sep 2019	Apr 2020	SEWG IDG	SLT Governors		
Creation of Equality & Inclusion Policy	SLT	An effective policy will be in place for staff and students to adhere to.	House policy format	N/A	Oct 2019	Apr 2020	SLT	SLT Governors		

